

Notes & Workbook

Building Healthy

LEADERSHIP MASTER CLASS

In partnership with Christian Youth Fellowship
Benin City, Nigeria 2022

Special Edition

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LEADERSHIP EDGE ACADEMY

Through the Academy we bring healthy leadership development closest to our learners at the most affordable cost (not-for-profit). Our curriculum, content and delivery are highly contextualized for literate young adult learners. We maximize technology and contemporary teaching/learning aids. We certify each participant upon successful completion of any of our modules, however, awarding or acquiring certificate is the least of our priorities. Each participant is envisioned and encouraged to focus on life and community transformation through healthy practices

Academy Modules

We have 4 life changing modules on –
Meaning, Mission,
Mastery and
Maximize

Academy Seminars & Webinars

Periodic or on-request
Leadership and Missions
seminars and
webinars

Academy Special -

Building Healthy

Co-creating a healthy
youth ministry with
Churches, Ministries and
organizations



Threshold Christian Network International (TCNI) is a non-denominational Not-for-profit (Christian) organization, Registered with the Corporate Affairs Commission of Nigeria. TCNI has over 11 years' experience in leadership development of young people across Africa. Our established collaboration with Leadership training Companies and organizations in Africa, Europe and North

America uniquely provides the required validated resources and adaptable processes for youth and leadership development. We have directly engaged over 10,000 young people across Nigeria, Ghana, Ethiopia, Kenya, Liberia and Cote D'Ivoire. Out of which new initiatives transforming communities across Africa have been pioneered by some of these young leaders. We have gained mastery through Christ to contribute meaningfully to the development of Africa's young people.

Get Involved Today
www.tcninternational.org

Host

You can collaborate with us to mobilize for missions and/or train young leaders in your community or organization. We need your invitation today.

Volunteer

We invite you to volunteer your time and talents; and be a part of equipping the young generations of Africa.

Donate:

We invite you to generously give your treasures and resources towards equipping Africa's Young People. Make your cash or cheque donations to:

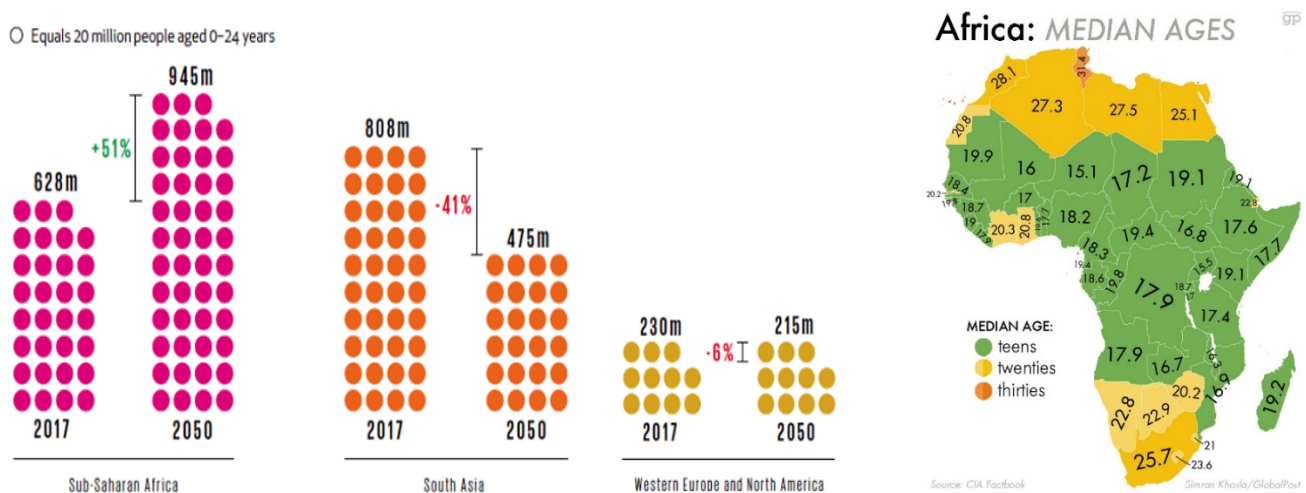
Threshold Christian Network International
First Bank PLC
2011273633 (Naira), 2020590484 (Dollar)

1.0 Creative Mastery?

Biblical Reflection: Luke 13:6-9, Galatians 4:1-6

- Like youths in a VUCA world, our text presents, complexity, unprofitability, judgement and imminent relegation of the Fig tree (Unique specie) in a vineyard.
- A vinedresser with a commitment to Special care can make all the difference! Promising but Unpredictable outcome, a journey rooted in faith and inspiring optimism.
- Growing in mastery matters and results in unprecedented impact and transformation of lives and communities.

DEVELOPMENT FLASHPOINTS:



- ❑ Increasing life expectancy (GEN Z 100 - 110 years) - with much external turbulence, volatilities and uncertainties, it will require renewal and release of our inner capabilities to stay relevant. Growing in mastery is readiness for the future.
- ❑ Artificial intelligence is drastically changing the workspace and disrupting limited opportunities to the saturated labour force. "By 2025, 50% of work will be done by artificial intelligence" Only masters will survive this competition and disruption.
- ❑ With a very eminent drastic change to our current educational system, we may be currently investing in education that will not matter in the future. "80% of the work young people will do is not in existence yet" Creative mastery of your uniqueness secures your future relevance.

Agile Mastery in youth development should be Africa's priority today.

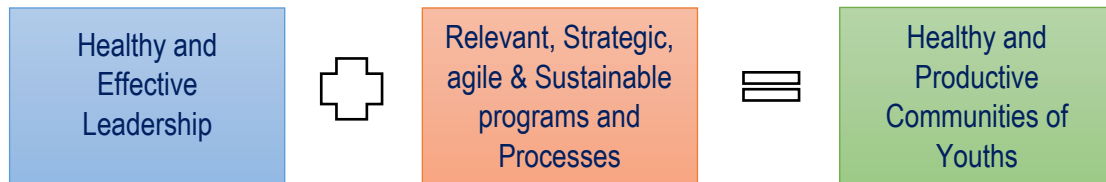
Creative Mastery is:

"Life is not about any particular achievement or experience. The most important task of your life is not what you do, but who you become" **John Ortberg**, *'The me I want to be'*

- Strategic thoughtfulness and commitment to living a purposeful and impactful life in the face of a changing world and changing circumstances.
- Intentional commitment to live each day with a sense of uniqueness, dignity and destiny while contributing meaningfully and progressively to the development of community and humanity.
- Choosing and committing to a credible and realistic path to legendary - healthy and consistent growth in Character, competence and community.

2.0 Youth Development

Effective youth development will require a healthy and effective leadership committed to designing and operationalizing relevant, strategic, sustainable and agile programs and processes that build, inspire and impact healthy communities of youths.



DEVELOPMENT FACTORS

- A. **Dynamic Operating Environment** - Youth development happens within the context and frame of today's VUCA world. VUCA - (V- Volatility, U- Uncertainty, C- Complexity, A- Ambiguity) is a military term that was introduced by the US army following the Cold War in the 1990s, describing a challenging and changing world. Youth Leaders and workers must train to lead responsively to VUCA. This demands Agility and Mastery.
- B. **Dynamic Demography** - age is no longer the factor but peculiarities and differences in behaviour. Most youth groups comprise of different generations, with unique strength, culture and challenges, across different location. These also come with identity crisis arising from their social and economic aspirations. Mastery is required to manage this diversity and complexities.
- C. **Demanding Expectations** - With the huge population of youths spread across Nigeria, it is expected that youths will provide the sociocultural force (at least) to shape the future and prosperity of Nigeria. It will require mastery to develop and release youths to meet or exceed this expectation.
- D. **Dualism** – Youths are increasingly faced with the pressure of competing interest and complexity of coessential.
- E. **Demanding resources** - Youth development requires huge resources - Human, Financial, Infrastructure, and Technology. Youth Leaders must gain mastery in sustainable resource development.

GREEN LIGHTS

Our Youth Ministry's purpose and common goal is known, they inspire us, determine decision making, and drive cooperation.

Our Leaders lead by healthy example, they welcome feedback from team members, and work on their self-development.

Our Youth Ministry's programs and activities are well known by Youths /beneficiaries. Satisfied beneficiaries regularly invite new prospects.

We understand our strengths and consciously develop the competences for future engagement. We identify risks and respond in a timely manner to avoid potential damage.

We treat everyone with respect and we put constant effort into team building.

Our Youth Ministry's structures are accessible, clear and adaptable to members and potential members and other beneficiaries.

We reliably execute our projects and achieve our financial goals, through healthy planning, fund development, objective evaluation and appropriate control.

The Development Process



Proficiency in execution of the unique strategic plan

- Performance – Meaningful contribution: WeQ
- Stewardship of resources
- Mastery
- Healthy Risk
- Test
- Internal & external support



Design the unique strategic plan

- Actionable goals
- Products, Projects and Programs
- Strategic focus
- Pipelines and pathways
- Innovation and creativity



Creating a Healthy Culture

- Purpose
- Mission and Vision
- Virtues and corresponding rituals
- Symbols and tokens
- Home – inviting, inspiring and involving



Discern reality through quality research & learning

- History Check
- Reconciliation of Past
- Stakeholders' matrix
- Rich Heritage
- Needs Assessment



Invest in healthy leader development

- Inviting called leaders
- Leadership models
- Character and competence
- Team Building
- The community

WORKSHEETS

RESEARCHING REALITY

	Customer	Their Need	Their Unique Strength	Your Contribution to their Success
INTERNAL				
EXTERNAL				

History Phases

Create at least 3 distinct phases of your life from birth till today and fill in the columns and rows:

Phases	MY Success	Gains and Strength	Gains & strength retained
1.			
2.			
3.			

Create at least 3 distinct phases of your life from birth till today and fill in the columns and rows:

Phases	MY Crisis	Gains and Shame	Shame retained
1.			
2.			
3.			

INNOVATION

Write a Challenge Statement: (e.g How can we get James to be punctual to meetings?)

Identify your end user?

What are your assumptions?

What do you want to know?

How will you listen

How will you observe

How will you experience

Reframe your challenge statement:

All possible ideas

Categorize your ideas

KIV

IP

FI

GC

Describe your winning solution

How will you make it material?

How will you test it?

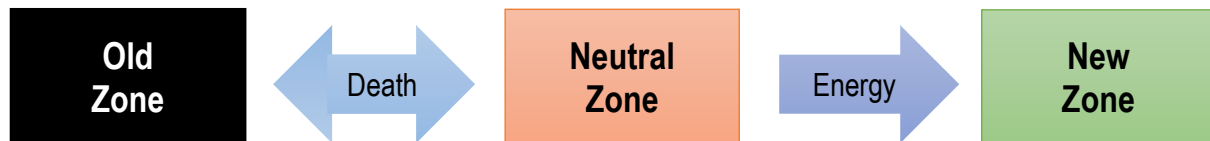
5.0 Next Steps

5.1 - Draft a plan "Careful planning puts you ahead in the long run; hurry and scurry puts you further behind." **Proverbs 21:5 MSG**

My Strategic Goals - Major things to accomplish	My Objective Actions (MOA) Steps that will help me achieve the goal	Who will Support me to achieve this?
1.	a.	
	b.	
2.	a.	
	b.	
3.	a.	
	b.	

5.3 - Manage your Transition

"Diseases always attack men when they are exposed to change" - Herodotus



1. Write down and keep your focus on your authentic convictions
2. Discover and document your possible loses and gains
3. Celebrate your small wins
4. Maximize your new tribe